

Health and Safety Policy

At Excel Robotics Pty Ltd we are committed to a strong safety program that protects its staff, property and the public from incidents. Excel recognizes the importance of a strong safety program in the overall company philosophy.

Our aim is to provide a workplace that protects each employee, contractors, visitors, the environment, and property.

By conducting thorough hazard analysis and removing or reducing risks, providing proper equipment and safety training, safety monitoring, and checks, our company continues to lead the industry in achieving an incident-free workplace.

The safety program involves 100% participation by employees at all levels. Our employees, including management, are responsible and accountable for the company's overall safety initiatives. Complete and active participation by everyone, every day, in every job, is necessary for the safety excellence that this company is aiming for.

Management supports coordination of safety among all workers on the job site and encourages participation in the safety program by all employees to continuously improve safety measures wherever possible and achieve a workplace free of work-related injuries, incidents, and illness. These are our prime objectives and Excel will provide the resources to achieve these objectives.

Through continuous safety and loss control efforts, we can accomplish this. Excel's safety program applies the requirements of AS/NZS 4801:2001 (for Occupational Health & Safety Management Systems) and OHSAS 18001:2007 (Occupational Health & Safety). The safety program is part of our Integrated Management System (IMS). The system helps fulfil this Health & Safety Policy and provisions in relevant laws including the *Occupational Safety & Health Act 1984* (WA), the *Occupational Safety & Health Regulations 1996* (WA), and approved Codes of Practice.

This Health and Safety Policy is communicated to our workers and available to Interested Parties. The Policy is periodically reviewed and kept updated to ensure its relevance to Excel Robotics.



Mr Dan Leech
Managing Director
29 January, 2018