

## Environmental Policy

At Excel Robotics Pty Ltd we strive to avoid any significant environmental impact of our activities. We aim for zero environmental incidents and work responsibly with interested parties (e.g., members of the community, clients, and regulators) on matters affecting the environment. We promote and carry out sustainable work practices.

To achieve this, we have defined our environmental objectives to:

- Ensure compliance with provisions in the *Environmental Protection Act 1986 (WA)*, the *Environmental Protection Regulations 1987 (WA)*, and other subsidiary legislation;
- Remove or reduce detrimental environmental effects, emissions and any likely significant impacts;
- Ensure environmental issues are identified and control mechanisms are in place;
- Set objectives and targets which drive us to continually improve our performance;
- Minimise waste and ensure an efficient use of energy.

In order to accomplish high environmental performance in pursuing our objectives we will:

- Be accountable for our actions and hold compliance;
- Proactively identify, assess and manage environmental risks;
- Provide appropriate information, instruction, training and resources to enable all work that is carried out protects the environment from harm;
- Maintain plant and machinery to the highest standard to ensure a minimal risk to the environment;
- Regularly monitor, review and report on our progress against agreed objectives and targets.

Progress to achieve objectives is made through the Integrated Management System (IMS), and specifically through the Environmental Program. The Environmental Program and System applies the requirements of the international standard ISO 14001:2015 for environmental management systems.

Our managers and workers are trained in the Integrated Management System. They follow System instructions which also include those about the Environmental Program. The System and Program is monitored and reported on to enable continual improvement. Changes to the System are communicated to our managers and workers.

This policy reinforces our commitment and proactive approach to environmental sustainability. It also demonstrates our understanding that our actions are important to interested parties, as well as our business outcomes. This policy is communicated to our workers. It is periodically reviewed and kept updated to ensure its relevance to Excel Robotics.



**Mr Dan Leech**  
Managing Director  
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