

## Health and Safety Policy

At Excel Robotics Pty Ltd we are committed to a strong safety program that protects its staff, property and the public from incidents. Excel recognizes the importance of a strong safety program in the overall company philosophy.

Our aim is to provide a workplace that protects each employee, contractors, visitors, the environment, and property.

By conducting thorough analysis to eliminate hazards and removing or reducing OHS risks, providing proper equipment and safety training, safety monitoring, and checks, our company continues to be an industry leader in striving to achieve an incident-free workplace.

The safety program involves 100% participation by employees at all levels. Our employees, including management, are responsible and accountable for the company's overall safety initiatives. Complete and active participation by everyone, every day, in every job, is necessary for the safety excellence that this company is aiming for.

Management supports coordination of safety among all workers on the job site and encourages participation in the safety program by all employees to continuously improve safety measures. Includes commitment to provide safe and healthy working conditions to achieve a workplace free of work-related injury, incidents, and ill health. These are our prime objectives and Excel will provide the resources to achieve these and other OHS objectives.

Through continuous safety and loss control efforts, we can accomplish these objectives. Excel's safety program applies the requirements of ISO 45001:2018 for Occupational Health and Safety Management Systems. The safety program is part of our Integrated Management System (IMS). The system helps fulfil this Health & Safety Policy and legal and other requirements including the *Occupational Safety & Health Act 1984 (WA)*, the *Occupational Safety & Health Regulations 1996 (WA)*, and approved Codes of Practice.

This Health and Safety Policy is communicated to our workers and available to Interested Parties. The Policy is periodically reviewed and kept updated to ensure its relevance to Excel Robotics.



**Mr Dan Leech**  
Managing Director  
14 January, 2020